



Special Edition!

Welcome to Self-Direction Delivered, Special Edition.

We would like to recognize those who had participated in the Partners in Advancing Self-Determination Project and to our Self-Determination Committee members. Thank you for continuing to work diligently in easing and streamlining parts of the process for Self Direction, while advocating for real change. We cannot thank you enough for the passion and commitment you have for your loved ones and those we serve in our community. You will see that a lot of hard work made the following changes possible.

What's New?

The news you have all been waiting for! The process for requesting Direct Support Professional (DSP aka Direct Care Worker) Applicants.

This process has been created to assist with the staffing shortage of Direct Support Professionals.

The following attached document will explain:

- What to request
- How to make a request (link provided)
- What happens after a request has been made

We understand finding staff has been difficult for many and appreciate the patience and understanding you have provided during the Covid Pandemic. We are thankful that growth from such an event is something we partnered in.



“Act as if what you do makes a difference. IT DOES.”

~ William James

Your Self-Directed Services Coordinator

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Updates

Direct Support Professional Premium Pay

Great News! The Direct Support Professional Premium Pay has become permanent.

Eligible Direct Support Professionals have been receiving \$2.25 as a result of the Covid Passthrough. This rate will be increased to \$2.35 as of October 1, 2021. The budgets will be updated within the next few weeks to reflect this, and the difference in pay will be adjusted back to 10/1/2021.

Budgets

As a result of the hard work from LifeWays' Contracts & Provider Network Management Department, and the Partners in Advancing Self-Determination Project, an updated and easier to navigate budget is being created. We have already reviewed our first draft.

Training on the budget is being offered on November 10, 2021 via Microsoft Teams. This training will include the new and finalized budget document.

Please see attachment

[Link for Registration](http://events.constantcontact.com/register/event?llr=o8f4mocab&oeidk=a07eioilrlyfe7f472d)

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Mandatory Vaccination Update

Currently, there is not a vaccine mandate for Direct Support Professionals. LifeWays will continue to monitor and update everyone impacted once information from the State of Michigan on mandatory vaccination is provided. LifeWays does not have any information that would indicate any direction on this matter from MDHHS. Once we receive this vital information, it will be sent out in an alert.

Our Mission

LifeWays Community Mental Health inspires hope and promotes life-enhancing recovery.

Our Vision

We envision a fully integrated healthcare network that supports individuals in our community to reach their full potential.

Our Values

Exceptional Service

We are dedicated to ensuring all customer interactions exceed expectations.

Innovation

We embrace a culture of continuous improvement.

Integrity

We demonstrate accountability and adherence to professional ethics.

Compassion

We are sensitive and caring to those around us.

Strategic Partnerships

We achieve success by partnering with agencies who share our commitment to improving the health of our community.

Person-Centered Care

We empower the people we serve to achieve their hopes, dreams, desires, and goals through treatment focused on their individual needs and preferences.