



WAGE SCALE

SALARY GRADE	CLASSIFICATION	JOB TITLE	Salary Range													
			STEPS													
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
21	CEO	Chief Executive Officer	\$152,327	\$156,135	\$160,039	\$164,040	\$168,141	\$172,344	\$176,653	\$181,069	\$185,596	\$190,236	\$194,991	\$199,866	\$204,863	\$209,984
			\$73.23	\$75.06	\$76.94	\$78.87	\$80.84	\$82.86	\$84.93	\$87.05	\$89.23	\$91.46	\$93.75	\$96.09	\$98.49	\$100.95
20	--	--	\$132,459	\$135,770	\$139,165	\$142,644	\$146,210	\$149,865	\$153,612	\$157,452	\$161,388	\$165,423	\$169,559	\$173,798	\$178,143	\$182,596
			\$63.68	\$65.27	\$66.91	\$68.58	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79
19	Chief Officer	Chief Information Officer	\$115,181	\$118,061	\$121,012	\$124,037	\$127,138	\$130,317	\$133,575	\$136,914	\$140,337	\$143,845	\$147,441	\$151,127	\$154,906	\$158,778
		Chief Operating Officer	\$55.38	\$56.76	\$58.18	\$59.63	\$61.12	\$62.65	\$64.22	\$65.82	\$67.47	\$69.16	\$70.89	\$72.66	\$74.47	\$76.34
18	Executive Director	Executive Director, Access & Crisis Services	\$100,157	\$102,661	\$105,227	\$107,858	\$110,555	\$113,318	\$116,151	\$119,055	\$122,032	\$125,082	\$128,209	\$131,415	\$134,700	\$138,068
		Executive Director, Finance	\$48.15	\$49.36	\$50.59	\$51.85	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38
		Executive Director, Governance														
		Executive Director, Information Technology														
		Executive Director, Integrated Health & Outpatient Services														
		Executive Director, Quality Management														
17	Specialized Medical Professional	Nurse Practitioner	\$93,169	\$95,498	\$97,886	\$100,333	\$102,841	\$105,412	\$108,047	\$110,749	\$113,517	\$116,355	\$119,264	\$122,246	\$125,302	\$128,434
			\$44.79	\$45.91	\$47.06	\$48.24	\$49.44	\$50.68	\$51.95	\$53.24	\$54.58	\$55.94	\$57.34	\$58.77	\$60.24	\$61.75
16	Specialized Professional	Special Assistant to the CEO	\$86,669	\$88,836	\$91,057	\$93,333	\$95,666	\$98,058	\$100,509	\$103,022	\$105,598	\$108,238	\$110,944	\$113,717	\$116,560	\$119,474
			\$41.67	\$42.71	\$43.78	\$44.87	\$45.99	\$47.14	\$48.32	\$49.53	\$50.77	\$52.04	\$53.34	\$54.67	\$56.04	\$57.44
15	Director	Director, Access and Crisis Services	\$80,623	\$82,639	\$84,705	\$86,822	\$88,993	\$91,218	\$93,498	\$95,835	\$98,231	\$100,687	\$103,204	\$105,784	\$108,429	\$111,140
		Director, Clinic-Based Services	\$38.76	\$39.73	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95	\$46.07	\$47.23	\$48.41	\$49.62	\$50.86	\$52.13	\$53.43
		Director, Community-Based Services														
		Director, Communications														
		Director, Emergency Management														
		Director, Finance														
		Director, People & Culture														
		Director, Quality Management														
		Director, Utilization Management														
		Corporate Compliance Officer														
		Special Programs														
14	Assistant Director	Assistant Director, Electronic Medical Record Systems	\$74,998	\$76,873	\$78,795	\$80,765	\$82,784	\$84,853	\$86,975	\$89,149	\$91,378	\$93,662	\$96,004	\$98,404	\$100,864	\$103,386
		Assistant Director, People & Culture	\$36.06	\$36.96	\$37.88	\$38.83	\$39.80	\$40.79	\$41.81	\$42.86	\$43.93	\$45.03	\$46.16	\$47.31	\$48.49	\$49.70

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			STEPS														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
13	Supervisor	2-1-1 Supervisor	\$69,766	\$71,510	\$73,298	\$75,130	\$77,009	\$78,934	\$80,907	\$82,930	\$85,003	\$87,128	\$89,306	\$91,539	\$93,828	\$96,173	
		Supervisor, Access	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02	\$37.95	\$38.90	\$39.87	\$40.87	\$41.89	\$42.94	\$44.01	\$45.11	\$46.24	
		Supervisor, Billing Services															
		Supervisor, Case Management															
		Supervisor, Clinical Training															
		Supervisor, Community Health & Wellness															
		Supervisor, Crisis Residential															
		Supervisor, Crisis Services															
		Supervisor, Customer Service															
		Supervisor, Contracts Procurement															
		Supervisor, Engagement Team															
		Supervisor, Integrated Health Clinic Services															
		Supervisor, Medical Services															
		Supervisor, OBRA															
		Supervisor, Outpatient Services															
		Supervisor, Outpatient SUD Services															
		Supervisor, People & Culture															
		Supervisor, Quality Improvement															
		Supervisor, Substance Use Disorder															
		CCBHC Project Director															
Supervisor, Network Performance																	
Recipient Rights Officer																	
12	Professional V	Acute Care Clinician III	\$64,899	\$66,521	\$68,185	\$69,889	\$71,636	\$73,427	\$75,263	\$77,145	\$79,073	\$81,050	\$83,076	\$85,153	\$87,282	\$89,464	
		Clinician III	\$31.20	\$31.98	\$32.78	\$33.60	\$34.44	\$35.30	\$36.18	\$37.09	\$38.02	\$38.97	\$39.94	\$40.94	\$41.96	\$43.01	
		Clinical Training Specialist III															
		CRU RN III															
		EMR Systems Administrator															
		Evaluator III															
		Jail Clinician III															
		Lead Evaluator															
		Nursing Care Manager															
		Program Manager, CRU															
		Project Manager															
		Psychologist III															
		RN III															
		Social Worker, Schools III															
		Systems Engineer II															
Telecommunications Manager																	
Therapist III																	
11	Professional IV	Acute Care Clinician II	\$60,371	\$61,880	\$63,427	\$65,013	\$66,638	\$68,304	\$70,012	\$71,762	\$73,556	\$75,395	\$77,280	\$79,212	\$81,192	\$83,222	
		Clinician II	\$29.02	\$29.75	\$30.49	\$31.26	\$32.04	\$32.84	\$33.66	\$34.50	\$35.36	\$36.25	\$37.15	\$38.08	\$39.03	\$40.01	

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Clinical Training Specialist II CRU RN II CRU Charge Nurse Evaluator II Human Resources Generalist Jail Clinician II Public Relations Strategist Quality Improvement Specialist II Psychologist II RN II Social Worker, Schools II Therapist II														
10	Professional III	Acute Care Clinician I Assistant Compliance Officer Clinical Training Specialist I Clinician I Crisis Specialist III CRU RN I Evaluator I Hospital Utilization Manager Jail Clinician I Nursing Home Mental Health Coordinator Paralegal Psychologist I Quality Improvement Specialist I RN I Social Worker, Schools I Therapist I Utilization Manager	\$56,159 \$27.00	\$57,563 \$27.67	\$59,002 \$28.37	\$60,477 \$29.08	\$61,989 \$29.80	\$63,539 \$30.55	\$65,127 \$31.31	\$66,755 \$32.09	\$68,424 \$32.90	\$70,135 \$33.72	\$71,888 \$34.56	\$73,685 \$35.43	\$75,528 \$36.31	\$77,416 \$37.22
9	Professional II	Case Manager II Case Manager - Medical II Claims Analyst Contract Manager Corporate Compliance Specialist Crisis Clinician (BSW) Crisis Specialist II EMR Systems Analyst Forensic Case Manager Medical Records Specialist II Nursing Home Case Manager (OBRA) Provider Liaison Provider Credentialing Administrator	\$52,241 \$25.12	\$53,547 \$25.74	\$54,886 \$26.39	\$56,258 \$27.05	\$57,664 \$27.72	\$59,106 \$28.42	\$60,584 \$29.13	\$62,098 \$29.85	\$63,651 \$30.60	\$65,242 \$31.37	\$66,873 \$32.15	\$68,545 \$32.95	\$70,258 \$33.78	\$72,015 \$34.62

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Provider Analyst - Rate Setting Provider Analyst Provisional Therapist Self-Directed Services Analyst Screener WRAP Facilitator II														
8	Professional I	Accountant Care Coordinator Case Manager I Case Manager - Medical I Community Training Specialist Coordinator, Communications Credentialing Coordinator Credentialing/Paneling Specialist Crisis Specialist I Executive Coordinator Integration Health Care Manager Medical Records Specialist I Safety Coordinator Prevention Specialist Recipient Rights Specialist Referral Coordinator WRAP Facilitator I Wellness Coach	\$48,596 \$23.36	\$49,811 \$23.95	\$51,056 \$24.55	\$52,333 \$25.16	\$53,641 \$25.79	\$54,982 \$26.43	\$56,356 \$27.09	\$57,765 \$27.77	\$59,210 \$28.47	\$60,690 \$29.18	\$62,207 \$29.91	\$63,762 \$30.65	\$65,356 \$31.42	\$66,990 \$32.21
7	Specialized II	Accounts Payable Coordinator, People & Culture Coordinator, Recipient Rights Medical Coding & Billing Network Benefits Specialist PC & User Support Technician Provisional Medical Records Specialist Quality Management Coordinator	\$45,205 \$21.73	\$46,335 \$22.28	\$47,494 \$22.83	\$48,681 \$23.40	\$49,898 \$23.99	\$51,145 \$24.59	\$52,424 \$25.20	\$53,735 \$25.83	\$55,078 \$26.48	\$56,455 \$27.14	\$57,866 \$27.82	\$59,313 \$28.52	\$60,796 \$29.23	\$62,316 \$29.96
6	Specialized I	Administrative Assistant II Floor Attendant Office Services Support Team Lead Safety & Facilities Assistant	\$42,051 \$20.22	\$43,102 \$20.72	\$44,180 \$21.24	\$45,284 \$21.77	\$46,416 \$22.32	\$47,577 \$22.87	\$48,766 \$23.45	\$49,985 \$24.03	\$51,235 \$24.63	\$52,516 \$25.25	\$53,829 \$25.88	\$55,175 \$26.53	\$56,554 \$27.19	\$57,968 \$27.87
5	--	--	\$39,118 \$18.81	\$40,096 \$19.28	\$41,098 \$19.76	\$42,126 \$20.25	\$43,179 \$20.76	\$44,258 \$21.28	\$45,365 \$21.81	\$46,499 \$22.36	\$47,661 \$22.91	\$48,853 \$23.49	\$50,074 \$24.07	\$51,326 \$24.68	\$52,609 \$25.29	\$53,925 \$25.93
4	--	--	\$36,388	\$37,298	\$38,230	\$39,186	\$40,166	\$41,170	\$42,199	\$43,254	\$44,335	\$45,444	\$46,580	\$47,744	\$48,938	\$50,161

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14
			\$17.49	\$17.93	\$18.38	\$18.84	\$19.31	\$19.79	\$20.29	\$20.80	\$21.32	\$21.85	\$22.39	\$22.95	\$23.53	\$24.12
3	Support Services II	2-1-1 Community Navigation Specialist	\$33,850	\$34,696	\$35,564	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663
		Administrative Assistant I	\$16.27	\$16.68	\$17.10	\$17.53	\$17.96	\$18.41	\$18.87	\$19.34	\$19.83	\$20.32	\$20.83	\$21.35	\$21.89	\$22.43
		Centralized Scheduler														
		Community Health Worker														
		Customer Service Specialist														
		Information & Outreach Specialist														
		Information & Referral Specialist														
		Insurance Verification Specialist														
		Medical Assistant														
		Office Services Support														
		Quality Assurance & Reporting Specialist														
Resource Specialist																
2	Support Services I	Direct Care Worker	\$31,488	\$32,275	\$33,082	\$33,909	\$34,757	\$35,626	\$36,516	\$37,429	\$38,365	\$39,324	\$40,307	\$41,315	\$42,348	\$43,407
		Lead Transport Associate	\$15.14	\$15.52	\$15.90	\$16.30	\$16.71	\$17.13	\$17.56	\$17.99	\$18.44	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87
		Mobile Crisis Aide														
		Peer Support Specialist														
		Transport Associate														
1	--	--	\$29,291	\$30,023	\$30,774	\$31,543	\$32,332	\$33,140	\$33,969	\$34,818	\$35,688	\$36,580	\$37,495	\$38,432	\$39,393	\$40,378
			\$14.08	\$14.43	\$14.80	\$15.17	\$15.54	\$15.93	\$16.33	\$16.74	\$17.16	\$17.59	\$18.03	\$18.48	\$18.94	\$19.41
Shift Pick Up Rates:		<p>DCW Shift Pick Up - <i>Hourly Staff</i> picking up shift(s) will be paid at time and one half for all hours worked over 40 hours.</p> <p><i>Salary Staff</i> picking up shift(s) will be paid a rate of \$25 per hour.</p> <p>B.A. Shift Pick Up - positions requiring a B.A will be paid at \$40 per hour.</p> <p>M.A. Shift Pick Up - positions requiring a M.A. will be paid at \$50 per hour.</p> <p>R.N. Shift Pick Up - R.N.'s picking up shifts will be paid at \$50 per hour.</p>														